

Parent Meeting Agenda

1. About B&B Basketball Academy

- a. Program Philosophy/Belief (No Hidden Agendas)
 - i. Teach these young men & women how to play the game of basketball
 - ii. To be a positive impact on them as young men & women
 - iii. To do all this with class and respect for the game
- b. The "Process" v. Results
- c. Growth Mindset v. Closed Mindset

2. Coaching Philosophy

- a. Coaching/Communication Style
 - i. Constructive Criticism
 - ii. Player Accountability
 - iii. Demanding → Attention, Effort, Attitude, & Concentration = GREAT EXPERIENCE!
- b. Winning and Losing (Philosophy → Process v. Results)
 - i. We will not win every game, but we will be the classiest coaches, players, and parents in every game!
- c. Interaction with Parents

3. Head Coaches / Asst. Coaches

- a. Roles of Coaches
 - i. Development of Coaches
 - ii. Communication with Coaches other than Amy, Michael & Stephen Bahl
- b. Coaching assignments will be listed on the website as soon as all of our coached register in the system.

4. Parent Expectations

- a. **THIS EXPERIENCE IS ALL ABOUT THE KIDS!!!**
 - i. Silent source of encouragement/support → No need to add anymore pressure to these kids by yelling and screaming during games or practices. We will be putting plenty of pressure on them to play the game the right way with class, and respect, and they will already be putting pressure on themselves and each other.
- b. We have taken out any work at all for the parents except to get your child to and from practices and games, and enjoy watching your child play.
- c. Referees
 - i. We all know we will not always have good refs! This is a fact, and we all need to understand this. Our players will NOT be allowed to show any emotion against the ref at anytime. As parents please let us do our job, and we will handle the referees!
- d. **DO NOT COACH FROM THE STANDS!** We know that this is going to be very hard for some parents, but we firmly believe that this works in a NEGATIVE way for their development and their enjoyment! Trust us on this. We are not saying you cannot clap for your kids when they do well.
 - i. If you hand your kid(s) over to us to coach, please let us do our jobs!
- e. Constant Repetition/Work = Success
 - i. The difference for all kids at any level is the amount of repetition that they get. As a parent you can help out tremendously by working with your kid away from the court. This is the one constant that we have found in all players who played basketball at a high level.... Someone spent time with them away from court.
 1. The only issue we have had in the past is when people starting telling the kids not to follow the plan of the team. We will step in on this, and address it immediately.
- f. Mental Side of the Game

- iii. We are not perfect as coaches, and we have areas to improve just like our players. We hope that we will have enough humility to come to your child if we treated him wrong and apologize.
 - iv. We feel our culture has lost some respect for authority mostly because the kids hear the parents constantly complaining about the teachers and coaches of the child. We ask that instead of doing this, which will have a negative impact your child's experience with us, please come talk to us about your concerns, and let's all get on the same page. Again this is all about the kids! If we can get the parents on board with what we are trying to do, then it will make our job a lot easier.
 - v. Please let us know what is going on in your child's life (good or bad) that might be affecting them. The last thing we want to do is get on a kid for not mentally being in practice, and then we find out that there is something going on in his/her personal life that is affecting them. Please communicate with us.
 - vi. Please make sure we have your information (email addresses), because we do the majority of our communication thru email!
- I. Team Parent
 - i. Jacquie Pearson

5. Player Expectations

- a. Demanding → Attention, Effort, Attitude, & Concentration = GREAT EXPERIENCE!
- b. Practice Habits
 - i. How you approach practice is how you will play in the game!
 - ii. Every single play, every player will be required to move to a spot. Players that do not want to hustle, and have a bad attitude will not play.
- c. Players on the bench during the game or on the sideline during practice will not be messing around. We will constantly be talking with them about situations, and what they would be doing if they were in the game. The teaching never stops in our program!
- d. Our kids are going to play with respect for their teammates, opposition, and the refs no matter what.
- e. We will not tolerate any kid being a bad teammate towards another player. We believe in the game of basketball, just like in life, how you handle adversity is what defines you. We know our players will be great teammates when things are going their way, but we want our players to be great teammates when things aren't going their way.
- f. We will approach each kid differently in terms of how we coach them. Each kid is different and has a different personality, so why would we coach each kid the same? However, all of our players will be held to the same expectations as everyone else.
- g. Communication
 - i. We want to establish a relationship with your child, and again we firmly believe that this relationship needs to be based off communication. We will constantly be engaging your child in conversation, and asking them to communicate back with us.
 - ii. We will make sure all the players know that if they ever have any questions or concerns about their role on the team, or anything related to basketball that they can come talk to us. We will always be honest with the players, and we will respect the fact that they came to us directly to talk about their situation on the team.

6. Practice Schedule

- a. We have finalized our practice schedule for the first 2 months of the season. You can access our practice schedule online at our website www.bandbbasketballacademy.org
- b. We did our best to accommodate everyone's request regarding practice times and locations.
 - i. We had over 200 requests for practices, so we did our very best to accommodate everyone.

- c. June & July Practice Schedule will be released first week in May.

7. Tournament Schedule

- a. We typically requests that the kids arrive 20-30 minutes before our scheduled game time. This will allow us to meet with our players if we want, and will help make sure everyone gets adequate warm-up time.
- b. As soon as the tournament schedule is released (typically happens 5-7 days before tournament) we will notify every one of all of our game times.
- c. Out of State Tournaments:
 - i. We will establish a team hotel when we travel, but you do not have to stay where everyone else is staying. You can pick to stay someplace else.
 - ii. We will notify everyone about the coaches travel plans.
 - iii. Player Arrival Time

8. Answer Any Questions or Concerns from Parents